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# OFFICIAL GAZETTE

## GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

### EXTRAORDINARY

#### GOVERNMENT OF GOA

Department of Law

Legal Affairs Division

#### Notification

7/9/2021-LA

The Goa (Regulation of House Building Advance) Act, 2021 (Goa Act 8 of 2021), which has been passed by the Legislative Assembly of Goa on 28-01-2021 and assented to by the Governor of Goa on 02-03-2021, is hereby published for the general information of the public.

*Smita R. Chandwani*, Joint Secretary (Law).

Porvorim, 4th March, 2021.

The Goa (Regulation of House Building Advance) Act, 2021

(Goa Act 8 of 2021) [02-03-2021]

An

Act

*to regulate house building advance and to cancel/abolish existing house building advance scheme and for matters connected and incidental thereto.*

Be it enacted by the Legislative Assembly of Goa in the Seventy-second Year of the Republic of India as follows:—

1. *Short title and commencement.*— (1) This Act may be called the Goa (Regulation of House Building Advance) Act, 2021.

(2) It shall be deemed to have come into force on the 15th day of May, 2020.

2. *Definitions.*— In this Act, unless the context otherwise requires,—

(a) 'appointed date' means the date on which this Act came into force;

(b) 'beneficiary' means a Government Servant who on the appointed date has already been disbursed, either in part or in full, the house building advance, the repayment of which along with the interest thereon is outstanding;

(c) 'Government' means the Government of Goa;

(d) "house building advance" means house building advance admissible to beneficiary under the House Building Advance Rules/Scheme followed by the Government;

(e) "sanctioning authority" means Head of the respective Government Department, who has sanctioned house building advance to the beneficiary;

(f) 'Drawing and Disbursing Officer' means Head of Department/Head of office or an Administrator and also any other

Gazetted Officer so designated by a Department of the Government of Goa.

3. *Cancellation/abolition of the House Building Advance Scheme.*— Notwithstanding anything contained in any judgment, decree or order of any court, tribunal or other authority, or any law, rule, regulation, bye-law, scheme, document, contract or instrument to the contrary, the house building advance admissible to beneficiary shall stand cancelled/abolished with effect from the appointed date.

4. *Effect of the Abolition.*— (1) Notwithstanding anything contained in any judgment, decree or order of any court, tribunal or other authority, or any law, rule, regulation, bye-law, scheme, document, contract or instrument to the contrary, every beneficiary shall be charged interest at the prevailing bank rate on and from the appointed date and the Government shall not be liable to pay any amount whatsoever on such House building advance:

Provided that every beneficiary shall be at liberty to shift/transfer his loan account from the Bank of India/HDFC to any other bank/financial institution of his choice within a period of one year from the date of coming into force of this Act.

(2) The Deed of mortgage or any other charge or surety created or executed in favour of the Government by the beneficiary shall stand transferred in favour of the Bank of India/HDFC (financial institution) with effect from the appointed date.

(3) The monthly installments payable by the beneficiary to Bank of India/HDFC shall continue to be deducted at source from the salary of the beneficiary by the sanctioning authority/Drawing and Disbursing Officer and paid to Bank of India/HDFC.

(4) Save as provided hereinabove, on and from the appointed date the Government shall not be liable or responsible, in any manner,

in respect of the payment of the monthly installment by the beneficiary.

(5) Notwithstanding anything to the contrary contained in any other law for the time being in force, the Government shall not be liable to pay the beneficiary any amount or compensation of whatsoever nature for any loss, financial dues, hardship, damage, etc., if any, incurred or experienced by the beneficiary on account of cancellation/abolition of the House Building Advance Scheme.

(6) All Applications pending consideration under the House Building Advance Scheme shall stand rejected with effect from the appointed date.

5. *Protection of action taken pursuant to circular.*— The Circular bearing No. 7/26/2020-Fin(DMU)/1158 dated 3rd June, 2020 issued by the Finance Department, Government of Goa, shall have effect from the appointed date and all action taken pursuant to the said circular shall be deemed to be valid and proper.

6. *Resumption of the House Building Advance Scheme.*— The Government may, at any point of time, by notification in the Official Gazette, resume the cancelled House Building Advance Scheme under this Act or frame new House Building Advance Scheme on such terms and conditions as it deems fit:

Provided that, the power to resume or frame a new House Building Advance Scheme, shall also include the power to withdraw such Scheme at any point of time, depending upon the financial exigencies of the Government.

7. *Bar on institution of legal proceedings.*— No suit, prosecution or other legal proceedings shall be maintained against the Government or any of its Officers or persons duly appointed or authorised by it in respect of any action or any order or direction issued or taken or purported to be issued or taken

under the provisions of this Act including on the directions/executive Instructions issued under the Circular bearing No. 7/26/2020-Fin(DMU)/1158 dated 3rd June, 2020.

8. *Power to remove difficulties.*— (1) If any difficulty arises in giving effect to the provisions of this Act, the Government may, by a general or special order, make such provisions not inconsistent with the provisions of this Act, as may appear to it to be necessary or expedient for the purpose of removing the difficulty:

Provided that, no such order shall be made after the expiry of the period of two years from the commencement of this Act.

9. *Repeal and saving.*— (1) The Goa (Regulation of House Building Advance) Ordinance, 2020 (Ordinance No. 10 of 2020) is hereby repealed.

(2) Notwithstanding such repeal, anything done or any action taken under the Ordinance, shall be deemed to have been done or taken under this Act at the relevant time.

Secretariat, KULDEEP SINGH GANGAR,  
Porvorim, Goa. IAS  
Dated: 4-03-2021 Secretary to the  
Government of Goa,  
Law Department  
(Legal Affairs).

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**Notification**

7/10/2021-LA

The Goa Fiscal Responsibility and Budget Management (Amendment) Act, 2021 (Goa Act 9 of 2021), which has been passed by the Legislative Assembly of Goa on 29-01-2021 and assented to by the Governor of Goa on 26-02-2021, is hereby published for the general information of the public.

*Smita R. Chandwani*, Joint Secretary (Law).

Porvorim, 4th March, 2021.

**The Goa Fiscal Responsibility and Budget Management (Amendment) Act, 2021**

(Goa Act 9 of 2021) [26-02-2021]

An

Act

*further to amend the Goa Fiscal Responsibility and Budget Management Act, 2006 (Goa Act 12 of 2006).*

Be it enacted by the Legislative Assembly of Goa in the Seventy-second Year of the Republic of India as follows:—

1. *Short title and commencement.*— (1) This Act may be called the Goa Fiscal Responsibility and Budget Management (Amendment) Act, 2021.

(2) It shall be deemed to have come into force on the 1st day of June, 2020.

2. *Amendment of section 5.*— In section 5 of the Goa Fiscal Responsibility and Budget Management Act, 2006 (Goa Act 12 of 2006), in clause (b), the following proviso shall be inserted, namely:—

“Provided that for the financial year 2020-21, additional fiscal deficit of 2% over and above 3% of the Gross State Domestic Product (upto 5% of GSDP) shall be permissible;”

3. *Repeal and saving.*— (1) The Goa Fiscal Responsibility and Budget Management (Second Amendment) Ordinance, 2020 (Ordinance No. 12 of 2020) is hereby repealed.

(2) Notwithstanding such repeal, anything done or any action taken under the said Goa Act 12 of 2006, as amended by the said Ordinance, shall be deemed to have been done or taken under the said Act 2006, as amended by this Act.

Secretariat, KULDEEP SINGH GANGAR,  
Porvorim, Goa. IAS  
Dated: 4-03-2021 Secretary to the  
Government of Goa,  
Law Department  
(Legal Affairs).

Department of Sports and Youth Affairs

The Sports Authority of Goa

**Notification**

SAG/03/ADM/SR/FRR/2012/2686

In exercise of the powers conferred by clause (8) of the Establishment of the Sports Authority of Goa (Notification No. 8/39/87-EDM dated 9th February, 1988) read with sub-clause (12) of clause (b) in Article (IX) of the Rules and Regulations and with the approval of the Government, the Sports Authority of Goa hereby makes the following Regulations, to regulate the method of Recruitment and Conditions of the service of officers and employees of the Authority and all other matters incidental thereto:

1. *Short title, application and commencement.*— (1) These Regulations may be called the Sports Authority of Goa (Recruitment and Conditions of the Service) Regulations, 2021.

(2) They shall apply to posts specified in column (2) of the schedule to these regulations (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Definitions.*— In these regulations unless the context otherwise requires.—

(a) "Authority" means the Sports Authority of Goa,

(b) "Executive Director" means an officer appointed by the Government to function as the Chief Executive Officer,

(c) "Government" means the Government of Goa.

(d) "Notification" means the Notification of the Establishment of the Sports Authority of Goa, i.e. Notification No. 8/39/87-EDM dated 9th February, 1988.

(e) "Schedule" means Schedule appended to the regulations,

(f) "Servants" means the personnel (employees) appointed by the Authority to carry out and discharge its functions stipulated in section 1 of the Notification.

Words and expressions used herein but not defined in the Notification, shall have the same meaning respectively assigned to them in the Notification.

3. *Number, classification and scale of pay.*— The number of posts, classification of the said posts and the scale of pay attached thereto shall be as specified in columns (3) to (5) of the said Schedule:

Provided that the Authority, with prior approval of the Government, may vary the number of posts in column (3) of the said Schedule from time to time subject to exigencies of work.

4. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said post, age limit, qualifications and other matters connected therewith shall be as specified in columns (6) to (13) of the said Schedule.

5. *Initial Constitution.*— Notwithstanding anything contained in these regulations;

(a) all the employees working on regular basis on any of the post contained in the said schedule to these regulations, shall be deemed to have been appointed under these regulations with effect from the date of appointment on regular basis to the post



and shall continue to the post presently held by them and shall be deemed to be appointed/promoted, as the case may be; and

(b) the employees already drawing a different pay before coming into force of these Regulations, shall continue to draw such pay and corresponding increments thereto.

6. *Mode of recruitment.*— Mode of recruitment to the service, after the commencement of these regulations, shall be as indicated in the said schedule.

7. *Appointment to the service.*— All appointments to the service on the commencement of the regulations shall be made by the Executive Director and no such appointment shall be made except after selection by one of the methods of recruitment as specified in the said schedule.

8. *Interpretation.*— If any question arises relating to the interpretation of these regulations, it shall be referred to the Government whose decision thereon shall be final.

9. *Disciplinary Authorities.*— (a) The Executive Director of the Authority shall be the Disciplinary Authority.

(b) In case of the person who has been appointed by transfer on deputation in the Authority from other Departments, the Authority shall forward its inquiry report to the Government/concerned employer to initiate disciplinary proceedings against such persons.

(d) Every appeal against the order passed by the disciplinary authority, shall be made to the President of the Authority.

10. *Residuary matters.*— With regard to matters not specifically covered by or under these Regulations, including the service conditions shall be governed by Law, Rules and Regulations or norms as applicable to the Government employees, in general, in so far as these are not inconsistent with or repugnant to these Regulations.

11. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service: Provided that the Authority may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this provision with the approval of the Government.

12. *Power to relax.*— Where the Authority is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and with the approval of the Government, relax any of the provisions of these regulations with respect to any class or category of persons.

13. *Saving.*— Nothing in these regulations shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

For and on behalf of the Authority  
V. M. Prabhu Desai,  
Executive Director  
Bambolim, 04 March, 2021.

SCHEDULE

Serial No.	Name/ designa- tion of post	Number of posts	Classifi- cation	Level in the pay matrix	Whether selection post or non- selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct recruit or by promotion or by deputation/ transfer/ contract and percentage of the vacancies to be filled by various methods	In case of recruit- ment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made	If a D.P.C./ D.S.C. exists, what is its composi- tion	Circumstances in which the Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1. Execu- tive Director	01 (Subject to variation depen- dent on workload).	Group 'A', L-13	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	By transfer on deputation.	Transfer on Deputation:  (1) Group "A" Officer of Directorate of Sports and Youth Affairs with mini- mum 8 years experience in Pay Matrix-L- 11.  (2) Senior Scale Officer of the Goa Civil Service Cadre.  (3) Officer of the Indian Administra- tive Services (IAS).	N.A.	N.A.

1	2	3	4	5	6	7	8	9	10	11	12	13	14
2.	Director (Administration)	01 (Subject to variation dependent on workload).	Group 'A', L-11 (Gazetted).	L-11	N.A.	N.A.	N.A.	N.A.	N.A.	By transfer on deputation.	Transfer on Deputation: (1) Senior Scale Officer of the Goa Civil Service Cadre.	N.A.	N.A.
3.	Joint Director (Accounts)	01 (Subject to variation dependent on workload).	Group 'A', L-11 (Gazetted).	L-11	N.A.	N.A.	N.A.	N.A.	N.A.	By transfer on deputation.	Transfer on Deputation: (1) Joint Director from the Accounts Cadre of the Directorate of Accounts.	N.A.	N.A.
4.	Assistant Director (Complex/ Programme/ Stadium).	03 (Subject to variation dependent on workload).	Group "B"	L-8	Selection.	Not exceeding 45 years (relaxable for employees of the Sports Authority of Goa and Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	Essential: (1) Master Degree in Physical Education or Master Degree in Sports Management. (2) Five years' Administrative experience. (3) Knowledge of Konkani. Desirable: (1) Representation at Nationals in any sport. (2) Knowledge of Marathi.	Age: No Educational Qualifications: Yes.	Two years.	By transfer on deputation, failing which by promotion, failing both, by direct recruitment.	Transfer on deputation: Assistant Director with two years experience in the grade or Assistant Physical Educational Officer with minimum five years experience in the grade. Promotion: Project Officer with six years regular service in the grade or Assistant Manager (Complex) with ten years regular service in the grade.	Group 'B' D.P.C./ D.S.C. consisting of Director, Directorate of Sports and Youth Affairs, Executive Director, Sports Authority of Goa and Director (Administration), The Sports Authority of Goa.	N.A.

1	2	3	4	5	6	7	8	9	10	11	12	13	14
5.	Senior Stenographer.	01 (Subject to variation dependent on workload).	Group "C"	L-6	N.A.	Not exceeding 45 years (relaxable for employees of the Sports Authority of Goa and Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	<p><i>Essential:</i></p> <p>(1) Degree from a recognised university.</p> <p>(2) Computer certificate course of six months duration.</p> <p>(3) Speed of 120 words per minute in short hand and 40 words per minute in typewriting.</p> <p>(4) Knowledge of Konkani.</p> <p><i>Desirable:</i></p> <p>Knowledge of Marathi.</p>	N.A.	Two years.	By direct recruitment.	N.A.	Group 'C' D.S.C.	N.A.
6.	Assistant Manager (Complex).	01 (Subject to variation dependent on workload).	Group "C"	L-6	N.A.	Not exceeding 45 years (relaxable for employees of the Sports Authority of Goa and Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	<p><i>Essential:</i></p> <p>(1) Degree in Physical Education from a recognized university or Degree in Sports Management.</p> <p>(2) One year administrative experience and one year experience in management of sports facilities.</p> <p>(3) Knowledge of Konkani.</p> <p><i>Desirable:</i></p> <p>Knowledge of Marathi.</p>	N.A.	Two years.	By direct recruitment, failing which, by transfer on deputation.	<p><i>Transfer on deputation:</i></p> <p>Physical Education Teacher with three years experience in the grade from the Department of Sports &amp; Youth Affairs.</p>	Group 'C', D.S.C.	N.A.



1	2	3	4	5	6	7	8	9	10	11	12	13	14
7.	Accountant.	04 (Subject to variation dependent on workload).	Group "C"	L-6	Selection.	Not exceeding 45 years (relaxable for employees of the Sports Authority of Goa and Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	Essential: (1) Degree in Commerce or Degree in Arts with Economics from a recognised university or equivalent. (2) Knowledge of latest version of Tally or any other Accounting Package. (3) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi.	Age: No Educational Qualifications: Yes.	Two years.	By promotion, failing which, by direct recruitment.	Promotion: Accounts Clerk with 10 years regular service in the grade.	Group 'C' D.P.C./D.S.C.	N.A.
8.	Upper Division Clerk.	07 (Subject to variation dependent on workload).	Group "C"	L-4	Selection.	Not exceeding 45 years (relaxable for employees of the Sports Authority of Goa and Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	Essential: (1) Higher Secondary School Certificate or All India Council for Technical Education approved Diploma awarded by a recognised State Board of Technical Education or equivalent qualification from a recognised Institution. (2) Computer certificate course of three months duration. (3) Typewriting 40 words per minute. (4) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi.	No	Two years.	By promotion, failing which, by direct recruitment.	Promotion: Lower Division Clerk with five years regular service in the grade.	Group 'C' D.P.C./D.S.C.	N.A.

1	2	3	4	5	6	7	8	9	10	11	12	13	14
9. Accounts Clerk.	02	(Subject to variation dependent on workload).	Group "C"	L-4	Selection.	Not exceeding 45 years (relaxable for employees of the Sports Authority of Goa and Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	Essential: (1) Degree in Commerce or Degree in Arts with Economics from a recognised university or equivalent. (2) Knowledge of latest version of Tally or any other Accounting Package. (3) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi.	Age: No Educational Qualifications: Yes.	Two years.	By promotion, failing which, by direct recruitment. eight years regular service in the grade.	Promotion: Lower Division Clerk with eight years regular service in the grade.	Group 'C' D.P.C./D.S.C.	N.A.
10. Lower Division Clerk.	73	(Subject to variation dependent on workload).	Group "C"	L-2	Selection.	Not exceeding 45 years (relaxable for employees of the Sports Authority of Goa and Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	Essential: (1) Higher Secondary School Certificate or All India Council for Technical Education approved Diploma awarded by a recognised State Board of Technical Education or equivalent qualification from a recognised Institution. (2) Computer certificate course of three months duration. (3) Typing speed of 30 words per minute in English.	Age: No Educational Qualification: To the extent indicated in Column (11).	Two years.	12.5% by promotion, failing which, by direct recruitment and 87.5% by direct recruitment.	Promotion: Group 'C' employees with three years regular service in the grade, having lower entry level in the pay matrix than the entry level in the pay matrix of the Lower Division Clerk and possessing: (i) Secondary School Certificate or equivalent from a recognised Institution/Board.	Group 'C', D.P.C./D.S.C.	N.A.

1	2	3	4	5	6	7	8	9	10	11	12	13	14
							(4) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi.				(ii) Knowledge of computer with typing speed of 30 words per minute in English.		
11.	Driver.	10 (Subject to variation dependent on workload).	Group "C"	L-2	Selection.	Not exceeding 45 years (relaxable for employees of the Sports Authority of Goa and Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	<i>Essential:</i> (1) Secondary School Certificate Examination from a recognised Board/Institution or successfully completed the course conducted by a recognised Industrial Training Institute. (2) Driving licence for Light Motor Vehicle. (3) At least two years experience in the line. (4) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi.	Age: No Educational Qualifications: Yes.	Two years.	By promotion, failing which, by direct recruitment	<i>Promotion:</i> Group 'C' employees with three years regular service in the grade, having lower entry level in the pay matrix than the entry level in the pay matrix of the Driver.	Group 'C' D.PC./D.S.C.	N.A.
12.	Supervisor.	30 (Subject to variation dependent on workload).	Group "C"	L-2	Selection.	Not exceeding 45 years (relaxable for employees of the Sports Authority of Goa and Government	<i>Essential:</i> (1) Secondary School Certificate Examination or equivalent qualification from a recognised Board/Institution.	No	Two years.	By promotion, failing which, by direct recruitment.	<i>Promotion:</i> Multi-Tasking Staff with five years experience in the relevant field.	Group 'C' D.PC./D.S.C.	N.A.

1	2	3	4	5	6	7	8	9	10	11	12	13	14
						servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	(2) Five years experience in maintainance of sports ground/multi-purpose hall/ sports complex. (3) Knowledge of Konkani.  <i>Desirable:</i> Knowledge of Marathi.						
13. Security Supervisor.	04 (Subject to variation dependent on workload).	Group "C"	L-2	Selection.	Not exceeding 45 years (relaxable for employees of the Sports Authority of Goa and Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	<i>Essential:</i> (1) Secondary School Certificate Examination or equivalent qualification from ■ recognised Board/Institution. (2) Training in Judo/Karate/ Taekwondo or N.C.C. (senior) Certificate. (3) Knowledge of Konkani. (4) Physical standard - Height - 170 cms. Chest - 30 - 35 cms.  <i>Desirable:</i> Knowledge of Marathi.	No	Two years.	By promotion, failing which, by direct recruitment.	Promotion: Multi-Tasking Staff with five years experience in the relevant field.	Group 'C' D.P.C./D.S.C.	N.A.	

1	2	3	4	5	6	7	8	9	10	11	12	13	14
14.	Multi-Tasking Staff.	377 (Subject to variation dependent on workload).	Group "C"	L-1	N.A.	Not exceeding 45 years (relaxable for employees of the Sports Authority of Goa and Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	Essential: (1) Secondary School Certificate Examination from a recognised Board/Institution or a Certificate course conducted by a recognised Industrial Training Institute in any trade or equivalent qualification from a recognised Institution. (2) Knowledge of Konkani.  <i>Desirable:</i> Knowledge of Marathi.	N.A.	Two years.	By direct recruitment.	N.A.	Group 'C' D.S.C.	N.A.
15.	Chief Engineer.	01 (Subject to variation dependent on workload).	Group 'A' Gazetted.	L-14	N.A.	N.A.	N.A.	N.A.	N.A.	By transfer on deputation.	Transfer on Deputation: Officer with the State Government Department holding the post of Chief Engineer or Officer holding the post of Superintending Engineer on regular basis for a period of 5 years.	N.A.	N.A.



1	2	3	4	5	6	7	8	9	10	11	12	13	14
16.	Director (Coaching).	01 (Subject to variation dependent on workload).	Group "A"	L-11	Selection	Not exceeding 45 years (relaxable for employees of the Sports Authority of Goa and Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	<p><i>Essential:</i></p> <p>(1) Master Degree in Coaching from Netaji Subhash National Institute of Sports (NS NIS) or Diploma in Coaching from NS NIS along with Master Degree in any stream.</p> <p>(2) Minimum ten years coaching experience.</p> <p>(3) Representation at International/National Level in any recognised sport</p> <p>(4) Knowledge of Konkani.</p> <p><i>Desirable:</i></p> <p>(1) Five years Administrative experience.</p> <p>(2) Knowledge of Marathi.</p>	<p><i>Age: No Educational Qualifications: Yes.</i></p>	Two years.	By promotion, failing which, by direct recruitment.	Coach (Grade I) with five years regular service in the grade.	Group 'A' D.P.C./D.S.C. consisting of Secretary (Sports) Director, Directorate of Sports and Youth Affairs, Executive Director, Sports Authority of Goa and Director (Administration), The Sports Authority of Goa.	N.A.
17.	Coach (Grade I)	03 (Subject to variation dependent on workload).	Group "B"	L-9	Selection.	N.A.	N.A.	N.A.	N.A.	By promotion.	Promotion: Coach (Grade II) with six years regular service in the grade.	Group 'B' D.P.C. consisting of Director, Directorate of Sports and Youth Affairs, Executive Director, Sports Authority of Goa and	N.A.

1	2	3	4	5	6	7	8	9	10	11	12	13	14
												Director (Administra- tion), The Sports Authority of Goa.	
18.	Coach (Grade II).	12 (Subject to variation depen- dent on workload).	Group "B"	L-8	Selec- tion.	N.A.	N.A.	N.A.	N.A.	By promotion.	Promotion: Coach (Grade III) with six years regular service in the grade.	Group 'B' D.P.C. consisting of Director, Directorate of Sports and Youth Affairs, Executive Director, Sports Authority of Goa and Director (Administra- tion), The Sports Authority of Goa.	N.A.
19.	Assis- tant Engineer (Civil).	02 (Subject to variation depen- dent on workload).	Group "B"	L-7	Selec- tion.	Not exceeding 45 years (relaxable for employees of the Sports Authority of Goa and Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	Essential: (1) Degree in Civil Engineer- ing from a recognised university. (2) Five years professional experience in the relevant field. (3) Knowledge of Konkani. Desirable: Knowledge of Marathi.	Age: No Educa- tional Qualifi- cations: Yes.	Two years.	By promotion, failing which by transfer on deputa- tion, failing both, by direct recruit- ment.	Promotion: Junior Engineer possessing Degree in Civil Engineering or equivalent qualification with five years regular service in the grade or Junior Engineer Goa and having Diploma in Civil Engineering with	Group 'B' D.P.C./D.S.C. consisting of Director, Directorate of Sports and Youth Affairs, Executive Director, Sports Authority of Goa and Director (Administra- tion), The Sports Authority of Goa.	N.A.

1	2	3	4	5	6	7	8	9	10	11	12	13	14
											eight years regular service in the grade.	The Sports Authority of Goa.	
											<i>Transfer on Deputation:</i>		
											Assistant Engineer (Civil) under the State Government with one year regular service in the grade.		
20. Project Officer.		01 (Subject to variation dependent on workload).	Group "B"	L-7	Selection.	Not exceeding 45 years (relaxable for employees of the Sports Authority of Goa and Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	Essential: (1) Master Degree in Physical Education or Master Degree in Sports Management from a recognised university. (2) Two years administrative experience and one year experience in management of sports facilities. (3) Knowledge of Konkani.	No	Two years.	By promotion failing which, by transfer on deputation, failing both, by direct recruitment.	<i>Promotion:</i> Assistant Project Officer (Athletics) with five years regular service in the grade. <i>Transfer on Deputation:</i> Assistant Physical Education Officer from Directorate of Sports & Youth Affairs with minimum three years service.	Group 'B' D.P.C./D.S.C. consisting of Director, Directorate of Sports and Youth Affairs, Executive Director, Sports Authority of Goa and Director (Administration), The Sports Authority of Goa.	N.A.

1	2	3	4	5	6	7	8	9	10	11	12	13	14
21.	Coach (Grade III).	18 (Subject to variation depen- dent on workload).	Group "C"	L-6	Selec- tion.	Not exceed- ing 35 years.	Essential: (1) Diploma in Coaching from Netaji Subhas National Institute of Sports (NS NIS) Yes. or should have partici- pated at Olympics/ Asian Games/World Championship with a Certificate course in coaching. (2) Two years Experience in coaching in a recognised school/ college/university or any other organisation of repute. (3) Knowledge of Konkani. Desirable: Knowledge of Marathi.	Age: No Educa- tional Qualifi- cations: Yes.	Two years.	10% By promotion, failing which by direct recruitment and 90% by direct recruit- ment.	Promotion: Coach (Grade IV) with ten years regular service in the grade.	Group 'C' D.S.C./D.P.C.	N.A.
22.	Assis- tant Manager (Swim- ming Pool).	03 (Subject to variation depen- dent on workload).	Group "C"	L-6	N.A.	Not exceed- ing 45 years (relaxable for employ- ees of the Sports Authority of Goa and Government servants upto five years in accordance with the	Essential: (1) Diploma in Mechanical Engineering/ Electrical/ Instrumentalist from recognised University or Institution. (2) Experience in maintenance of swimming pool for a recognised	N.A.	Two years.	By direct recruit- ment.	N.A.	Group 'C' D.S.C.	N.A.

1	2	3	4	5	6	7	8	9	10	11	12	13	14
						instructions or orders issued by the Government from time to time).	school/college/university or any other organisation of repute.						
						(3) Know-how of Swimming and addressing First-aid.							
						<i>Desirable:</i> Knowledge of Marathi.							
23. Assistant Project Officer (Athletics), variation dependent on workload).	01	Subject to	Group "C".	L-6	N.A.	Not exceeding 45 years (relaxable for employees of the Sports Authority of Goa and Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	<i>Essential:</i> (1) Master Degree in Physical Education or Master Degree in Sports Management from ■ recognised university.	N.A.	Two years.	By direct recruitment.	N.A.	Group 'C' D.S.C.	N.A.
							(2) One year administrative experience.						
							(3) Knowledge of Konkani.						
							<i>Desirable:</i> Knowledge of Marathi.						



1	2	3	4	5	6	7	8	9	10	11	12	13	14
24. Physio-therapist.	01	(Subject to variation dependent on workload).	Group "C".	L-6	N.A.	Not exceeding 45 years (relaxable for employees of the Sports Authority of Goa and Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	<p><i>Essential:</i></p> <p>(1) Degree in Physiotherapy from a recognised university.</p> <p>(2) Five years experience in Physical Medicine and Rehabilitation.</p> <p>(3) Knowledge of Konkani.</p> <p><i>Desirable:</i></p> <p>Knowledge of Marathi.</p>	N.A.	Two years.	By direct recruitment.	N.A.	Group 'C' D.S.C.	N.A.
25. Dietician.	01	(Subject to variation dependent on workload).	Group "C".	L-6	N.A.	Not exceeding 45 years (relaxable for employees of the Sports Authority of Goa and Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	<p><i>Essential:</i></p> <p>(1) Bachelor of Science in Food and Nutrition and Dietetics from a recognised University or equivalent.</p> <p>(2) Computer literate.</p> <p>(3) Knowledge of Konkani.</p> <p><i>Desirable:</i></p> <p>Knowledge of Marathi.</p>	N.A.	Two years.	By direct recruitment.	N.A.	Group 'C' D.S.C.	N.A.

1	2	3	4	5	6	7	8	9	10	11	12	13	14
26.	Coach (Grade IV).	96 (Subject to variation dependent on workload).	Group "C"	L-5	N.A.	Not exceeding 35 years.	<i>Essential:</i> (1) Higher Secondary School Certificate or All India Council for Technical Education approved Diploma awarded by a recognised State Board of Technical Education or equivalent qualification from a recognized Institution. (2) Certificate Course in Coaching in the respective sport. (3) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi.	N.A.	Two years.	By direct recruitment.	N.A.	Group 'C' D.S.C.	N.A.
27.	Junior Engineer (Civil).	03 (Subject to variation dependent on workload).	Group "C"	L-5	N.A.	Not exceeding 45 years (relaxable for employees of the Sports Authority of Goa and Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	<i>Essential:</i> (1) Degree/Diploma in Civil Engineering from a recognised university/institute. (2) Two years experience in the relevant field. (3) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi.	N.A.	Two years.	By direct recruitment or, by transfer on deputation.	Transfer on Deputation: Junior Engineer (Civil) from State Government Departments with three years regular service in the grade.	Group 'C' D.S.C.	N.A.

1	2	3	4	5	6	7	8	9	10	11	12	13	14
28. Junior Engineer (Electrical).	01 (Subject to variation dependent on workload).	Group "C"	L-5	N.A.	Not exceeding 45 years (relaxable for employees of the Sports Authority of Goa and Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	<i>Essential:</i> (1) Degree/Diploma in Electrical Engineering from a recognised university/institute. (2) Two years experience in the relevant field. (3) Knowledge of Konkani.  <i>Desirable:</i> Knowledge of Marathi.	N.A.	Two years.	By direct recruitment failing which by transfer on deputation.	<i>Transfer on Deputation:</i> Junior Engineer (Electrical) from State Government Departments with three years regular service in the grade.	Group 'C' D.S.C.	N.A.	
29. Foreman Electrician.	01 (Subject to variation dependent on workload).	Group 'C'	L-5	N.A.	Not exceeding 45 years (relaxable for employees of the Sports Authority of Goa and Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	<i>Essential:</i> (1) Degree/Diploma in Electrical Engineering from a recognised university/institute. (2) Knowledge of Konkani. (3) Experience of five years in the line.  <i>Desirable:</i> Knowledge of Marathi.	N.A.	Two years.	By direct recruitment.	N.A.	Group 'C' D.S.C.	N.A.	

1	2	3	4	5	6	7	8	9	10	11	12	13	14
30.	Sound System Operator.	01 (Subject to variation dependent on workload).	Group "C"	L-4	N.A.	Not exceeding 45 years (relaxable for employees of the Sports Authority of Goa and Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	Essential: (1) Higher Secondary School Certificate from a recognised Board or All India Council for Technical Education approved Diploma awarded by a recognised State Board of Technical Education or equivalent qualification from a recognised Institution. (2) Diploma in Sound Engineering from a recognised Institute or equivalent. (3) Five years experience in the line. (4) Knowledge of Konkani.  <i>Desirable:</i> Knowledge of Marathi.	N.A.	Two years.	By direct recruitment.	N.A.	Group 'C' D.S.C.	N.A.

1	2	3	4	5	6	7	8	9	10	11	12	13	14
31. Electrician		04 (Subject to variation dependent on workload).	Group 'C'	L-4	Selection.	Not exceeding 45 years (relaxable for employees of the Sports Authority of Goa and Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	Essential: (1) Certificate from ■ recognised Industrial Training Institute in the trade of electrician or equivalent. (2) Five years experience in the line. (3) Knowledge of Konkani. Desirable: Knowledge of Marathi.	No	Two years.	By promotion, failing which by direct recruitment.	Promotion: Assistant Electrician with five years regular service in the grade.	Group 'C' DPC./D.S.C.	N.A.
32. Senior Swimming Instructor		01 (Subject to variation dependent on workload).	Group 'C'	L-4	Selection.	Not exceeding 45 years (relaxable for employees of the Sports Authority of Goa and Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	Essential: (1) Higher Secondary School Certificate or All India Council for Technical Education approved Diploma awarded by ■ recognised State Board of Technical Education or equivalent qualification from ■ recognised Institution. (2) Certificate course in Swimming.	No	Two years.	By promotion, failing which by direct recruitment.	Promotion: Swimming Instructor with five years regular service in the grade.	Group 'C' DPC./D.S.C.	N.A.



1	2	3	4	5	6	7	8	9	10	11	12	13	14
							(3) Minimum five years teaching experience in Swimming. (4) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi.						
33. Draughtsman (Civil).	01 (Subject to variation dependent on workload).	Group 'C'	L-3	N.A.	Not exceeding 45 years (relaxable for employees of the Sports Authority of Goa and Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	<i>Essential:</i> (1) Secondary School Certificate Examination from a recognised Board/Institution. (2) Certificate of Draughtsman course from a recognised Industrial Training Institute or Diploma in Draughtsman from a recognised Institute.	N.A.	Two years.	By direct recruitment.	N.A.	Group 'C' D.S.C.	N.A.	
							(3) Two years experience in the line. (4) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi.						

1	2	3	4	5	6	7	8	9	10	11	12	13	14
34.	Swimming Instructor.	04 (Subject to variation dependent on workload).	Group 'C'	L-3	Selection	Not exceeding 45 years (relaxable for employees of the Sports Authority of Goa and Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	Essential: (1) Higher Secondary School Certificate or All India Council for Technical Education approved Diploma awarded by a recognised State Board of Technical Education or equivalent qualification from a recognized Institution. (2) Certificate course in Swimming. (3) Minimum two years teaching experience in Swimming. (4) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi.	No	Two years.	50% by promotion, failing which, by direct recruitment and 50% by direct recruitment.	Promotion: Life Guard with three years regular service in the grade.	Group 'C' DPC./D.S.C.	N.A.
35.	Life Guard.	43 (Subject to variation dependent on workload).	Group 'C'	L-2	N.A.	Not exceeding 45 years (relaxable for employees of the Sports Authority of Goa and Government servants upto five years in accordance with the instructions or orders issued	Essential: (1) Secondary School Certificate Examination from a recognised Board/Institution. (2) Certificate in First Aid. (3) Certificate in Swimming. (4) Knowledge of life saving techniques.	N.A.	Two years.	By direct recruitment.	N.A.	Group 'C' D.S.C.	N.A.

1	2	3	4	5	6	7	8	9	10	11	12	13	14
						by the Government from time to time).	(Candidate shall be subjected to practical skill test of life saving techniques). (5) Chest Measurement proportionate to height and age laid down in medical chart. (6) Vision: 6 x 6 without glasses and no colour blindness. (7) General health free from all communicable diseases and medical/surgical deformities. Should not have a history of fits and psychiatric ailments. (8) Knowledge of Konkani and English. <i>Desirable:</i> (1) Knowledge of Marathi and Hindi.						
36. Assis- tant Electri- cian.	04 (Subject to variation depen- dent on workload).	Group 'C'	L-2	N.A.	Not exceeding 45 years (relaxable for employees of the Sports Authority of Goa and Government servants upto five years in accordance	<i>Essential:</i> (1) Certificate from a recognised Industrial Training Institute in the trade of electrician or equivalent. (2) Two years experience in the line.	N.A.	Two years.	By direct recruit- ment.	N.A.	Group 'C' D.S.C.	N.A.	

1	2	3	4	5	6	7	8	9	10	11	12	13	14
						with the instructions or orders issued by the Government from time to time).	(3) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi.						
37.	Gymnasium Instructor.	01 (Subject to variation dependent on workload).	Group 'C'	L-2	N.A.	Not exceeding 45 years (relaxable for employees of the Sports Authority of Goa and Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	<i>Essential:</i> (1) Secondary School Certificate Examination or equivalent qualification from a recognised Board/Institution. (2) Knowledge of Konkani. (3) Minimum two years experience as a Gymnasium Instructor or as a Weightlifting/Powerlifting/Body Building Instructor or should have a two years training course certificate in Weightlifting/Powerlifting/Body Building from a recognized Institute. <i>Desirable:</i> Knowledge of Marathi.	N.A.	Two years.	By direct recruitment.	N.A.	Group 'C' D.S.C.	N.A.
38.	Plant Operator.	19 (Subject to variation dependent on workload).	Group 'C'	L-2	N.A.	Not exceeding 45 years (relaxable for employees of the Sports Authority of	<i>Essential:</i> (1) Secondary School Certificate Examination from a recognised Board/Institution.	N.A.	Two years.	By direct recruitment.	N.A.	Group 'C' D.S.C.	N.A.

1	2	3	4	5	6	7	8	9	10	11	12	13	14
						Goa and Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	(2) Certificate Course in the trade of fitter from a recognised Industrial Training Institute. (3) Knowledge of Konkani. (4) Two years experience in the field. <i>Desirable:</i> Knowledge of Marathi.						
39. Plumber.	02 (Subject to variation dependent on workload).	Group 'C'	L-2	N.A.	Not exceeding 45 years (relaxable for employees of the Sports Authority of Goa and Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	Essential: (1) Course Certificate in the trade of Plumber-cum-Fitter from a recognised Industrial Training Institute or Registered P.W.D. Plumber-cum-Fitter with two years experience in the relevant field. (2) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi.	N.A.	Two years.	By direct recruitment.	N.A.		Group 'C' D.S.C.	N.A.

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